# Form CT-12

For Oregon Charities
For Accounting Periods Beginning in:

2016

# Charitable Activities Section Oregon Department of Justice

100 SW Market Street VOICE (971) 673-1880 Portland, OR 97201-5702 FAX (971) 673-1882 Email: charitable.activities@doj.state.or.us

Website: http://www.doj.state.or.us

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				City, State, Zi	p:			
				Phone: Email:		Fax:	Amended Report?	
				Period Beginn	ning:	Period Ending:		
2.		ublic accountant audit yo notes, schedules, or othe				financial statements,	X Yes No	
3.	Oregon?	on a party to a contract in		_	-	_	Yes X No	
	If yes, write the	name of the fund-raising	firm(s) who conducts the	ne campaign(s):				
4.	4. Has the organization or any of its officers, directors, trustees, or key employees ever signed a voluntary agreement with any government agency, such as a state attorney general, secretary of state, or local district attorney, or been a party to legal action in any court or administrative agency regarding charitable solicitation, administration, management, or fiduciary practices? If yes, attach explanation of each such agreement or action. See instructions.							
5. During this reporting period, did the organization amend its articles of incorporation, bylaws, or trust documents, OR did the organization receive a determination letter from the Internal Revenue Service relating to its tax-exempt status? If yes, attach a copy of the amended document or letter.								
6.	Is the organizati	on ceasing operations ar	nd is this the final report	t? (If yes, see instruction	ons on how to close	your registration.)	Yes X No	
7.	Provide contact	information for the perso	n responsible for retain	ing the organization's r	ecords.			
		Name	Position	Phone	Mailing	g Address & Email A	ddress	
					1457 EAST MCAN	DREWS RD, MEDFO	RD, OR 97504	
	DEE ANNE E	EVERSON	EXEC. DIRECTOR	541-773-5339		WAYOFJACKSONCOU		
8.	not receive com	Directors, Trustees and In pensation. Attach addition IRS Form" may be enter	onal sheets if necessar	<li>y. If an attached IRS for</li>	orm includes substar	itially the same comp	ensation information,	
		(A) Name, ma	illing address, daytime and email address	phone number		(B) Title & average weekly hours devoted to position	(C) Compensation (enter \$0 if position unpaid)	
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Section II	Fee Calculation			
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(See chart b	Fee		10.	400
(From Line 2	ss or Fund Balances at End of the Reporting Period 2 (end of year) on Form 990, Line 21 on Form 990-EZ, or Part III, Line 90-PF; or see the CT-12 instructions to calculate.)	188,822		
(Generally, † II, Line 14b Ct-12 instru	Assets Used to Conduct Charitable Activities	1,282		
13. Amount 9 (Line 11 mir	Subject to Net Assets or Fund Balances Feeus Line 12. If Line 11 minus Line 12 is less than \$50,000, write \$0.)	13.	40	
	s or Fund Balances Fee		14.	19
15. (If yes, the la	ling this report late? Yes X No	uction 15 for additional information or contact the	15.	0
	Dunt Due		16.	419
17. Form 990 Total Rev complete	copy of the organization's federal 990 or other return and all supporting \$ & 990EZ filers do not need to attach a copy of their Schedule B. Also, enue of \$50,000 or more, or Net Assets or Fund Balances of \$100,000 certain IRS forms for Oregon purposes only. If the attached return was Only." If your organization files IRS Form 990-N (e-Postcard) please at	if the organization did not file with the or more, see the instructions as the or not filed with the IRS, then mark any	IRS or file ganization such returr	d a 990-N, but had may be required to
Please Sign Here	Under penalties of perjury, I declare that I have examined this return, to the best of my knowledge and belief, it is true, correct, and completed:		edules, ar	d attachments, and
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**Financial Statements** 

For the Year Ended June 30, 2017

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#### **Independent Auditor's Report**

To the Board of Directors United Way of Jackson County Medford, Oregon

We have audited the accompanying financial statements of the United Way of Jackson County (the Organization), which comprise the statement of financial position as of June 30, 2017 and the related statements of activities and changes in net assets, cash flows and functional expenses for the year then ended, and the related notes to the financial statements.

#### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



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#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the United Way of Jackson County as of June 30, 2017 and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Report on Summarized Comparative Information**

We have previously audited the Organization's 2016 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 20, 2016. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2016, is consistent, in all material respects, with the audited financial statements from which it has been derived.

#### **Report on Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary information, consisting of current and gross campaign results and donor designations on page 4, is not a required part of the financial statements and is included for the purpose of additional analysis consistent with industry practice. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Claub Nuber P-\$.
Certified Public Accountants
September 20, 2017

# Statement of Financial Position June 30, 2017 (With Comparative Totals for 2016)

	2017	2016
Assets		
Current Assets:		
Cash and cash equivalents	\$ 114,624	\$ 7,776
Funds held for others	94,017	43,714
Current portion of pledges and grants receivable, net	209,124	220,458
Prepaid expenses	 986	 828
Total Current Assets	418,751	272,776
Property and equipment, net	1,282	2,755
Noncurrent portion of pledges and grants receivable, net	•	3,021
Investments	177,231	
Assets restricted by donors for long-term purposes	173,166	
Beneficial interest in assets held by others	 224,296	664,722
Total Assets	\$ 994,726	\$ 943,274
Liabilities and Net Assets		
Current Liabilities:		
Accounts payable and accrued liabilities	\$ 6,547	\$ 23,723
Funds held for others	94,017	43,714
Undesignated allocations payable	22,332	25,394
Designations payable	65,926	52,920
Note payable - line of credit	 	 20,000
Total Liabilities	188,822	165,751
Net Assets:		
Unrestricted	334,789	341,485
Temporarily restricted	133,703	99,454
Permanently restricted	 337,412	336,584
Total Net Assets	 805,904	 777,523
Total Liabilities and Net Assets	\$ 994,726	\$ 943,274

# Statement of Activities and Changes in Net Assets For the Year Ended June 30, 2017 (With Comparative Totals for 2016)

	Unrestricted	Temporarily Restricted	Permanently Restricted	2017 Total	2016 Total
Revenues, Gains and Other Support:	\$ 1,158,000	\$ -	\$ -	\$ 1,158,000	\$ 1,205,624
Current year campaign results Current year campaign results	\$ 1,138,000	<b>ў</b> -	<b>,</b>	\$ 1,158,000	\$ 1,205,624
restricted by purpose Current year campaign results		39,708		39,708	70,990
restricted for time		19,512		19,512	28,051
Gross campaign results	1,158,000	59,220		1,217,220	1,304,665
Less allowance for uncollectable pledges	(43,394)			(43,394)	(40,776)
Less donor designations	(166,887)			(166,887)	(184,157)
Total campaign revenue	947,719	59,220		1,006,939	1,079,732
Other revenue	9,191			9,191	7,171
In-kind contributions	31,095			31,095	30,050
Sponsorships for community projects	26,545			26,545	21,929
Change in value of beneficial interest	28,014		828	28,842	(34,900)
Net assets released from restrictions	24,971	(24,971)			
Total Revenues, Gains and Other Support	1,067,535	34,249	828	1,102,612	1,103,982
Allocations and Expenses:					
Functional expenses					
Program services	838,190			838,190	884,700
Management and general	119,281			119,281	117,975
Fundraising	102,816			102,816	117,466
Total functional expenses	1,060,287			1,060,287	1,120,141
Payments to affiliates	13,944			13,944	11,995
Total Allocations and Expenses	1,074,231			1,074,231	1,132,136
Change in Net Assets	(6,696)	34,249	828	28,381	(28,154)
Net assets, beginning of year	341,485	99,454	336,584	777,523	805,677
Net Assets, End of Year	\$ 334,789	\$ 133,703	\$ 337,412	\$ 805,904	\$ 777,523

Statement of Functional Expenses For the Year Ended June 30, 2017 (With Comparative Totals for 2016)

	 Program Services	anagement nd General	Fundraising	Total Expenses 2017	Total Expenses 2016
Expenses:					
Salaries and wages	\$ 253,695	\$ 73,914	\$ 56,900	\$ 384,509	\$ 380,239
Allocations to agencies	297,809			297,809	308,000
Community projects	137,515	2,143	3,572	143,230	186,817
Employee benefits	51,147	14,899	11,472	77,518	78,774
Payroll taxes	19,519	5,687	4,378	29,584	32,279
Office rent	14,251	4,152	3,196	21,599	21,600
Professional services	13,520	3,939	3,032	20,491	13,384
Meals and travel	11,367	2,548	2,586	16,501	20,346
Public information	10,836		4,644	15,480	16,333
Supplies	2,177	2,541	3,918	8,636	11,458
Printing	1,809	2,170	3,256	7,235	7,037
Computer consulting fees	3,721	1,084	835	5,640	5,932
Training and conference	3,257	1,086	1,086	5,429	11,833
Office utilities	2,586	753	580	3,919	3,765
Dues and fees	2,460	717	552	3,729	3,068
Insurance	2,311	673	518	3,502	3,472
Bank fees	2,294	668	515	3,477	3,763
Telephone	1,977	576	443	2,996	3,501
Interest	1,831	534	411	2,776	686
Equipment rental	1,658	483	372	2,513	2,826
Postage	1,478	431	332	2,241	2,299
Depreciation	972	 283	218	1,473	2,729
Total Expenses	\$ 838,190	\$ 119,281	\$ 102,816	\$ 1,060,287	\$ 1,120,141

Statement of Cash Flows For the Year Ended June 30, 2017 (With Comparative Totals for 2016)

	2017		2016
	 2017		2010
Cash Flows From Operating Activities:			
Change in net assets	\$ 28,381	\$	(28,154)
Adjustments to reconcile change in net assets to	,	·	, , ,
net cash used in operating activities-			
Change in value of beneficial interest	(28,842)		34,900
Depreciation	1,473		2,729
(Increase) decrease in operating assets	, -		, -
Pledges and grants receivable	14,355		(7,847)
Prepaid expenses	(158)		(20)
Increase (decrease) in operating liabilities			
Accounts payable and accrued liabilities	(17,176)		11,600
Undesignated allocations payable	(3,062)		(2,010)
Designations payable	 13,006		(15,840)
Net Cash Provided by (Used in) Operating Activities	7,977		(4,642)
Cash Flows From Investing Activities:			
Proceeds from beneficial interest in assets held by others	469,268		
Purchase of investments	(237,281)		
Assets restricted for long-term purposes	 (113,116)		
Net Cash Provided by Investing Activities	118,871		
Cash Flows From Financing Activities:			
Net line of credit activity	 (20,000)		(5,000)
Net Cash Used in Financing Activities	 (20,000)		(5,000)
Net Change in Cash and Cash Equivalents	106,848		(9,642)
Cash and cash equivalents, beginning of year	 7,776		17,418
Cash and Cash Equivalents, End of Year	\$ 114,624	\$	7,776
Supplementary Disclosure of Cash Flow Information: Cash paid for interest	\$ 2,776	\$	686

Notes to Financial Statements For the Year Ended June 30, 2017 (With Comparative Totals for 2016)

#### Note 1 - Summary of Significant Accounting Policies

Nature of Operations - The United Way of Jackson County (the Organization) was formed and organized in the State of Oregon to operate as a not-for-profit entity under Internal Revenue Code Section 501(c)(3). The Organization's primary objective is to mobilize caring in order to effect change via promoting volunteerism, community philanthropy, and community building. The Organization engages in fundraising activities and allocates the contributed funds to other not-for-profit organizations and for community building programs. Substantially all of the Organization's revenues are derived from fundraising contributions in the local geographic area.

The Organization administers a fundraising campaign to collect donations for charitable organizations. The Organization has a donor choice program that allows donors to designate to a member agency, to another non-affiliated tax-exempt agency, or to both. The Organization also allows donors to designate to broadly defined areas of service.

**Basis of Presentation** - Net assets, revenues, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Organization and changes therein are classified and reported as follows:

Unrestricted Net Assets - Net assets that are not subject to donor-imposed stipulations.

<u>Temporarily Restricted Net Assets</u> - Net assets subject to donor-imposed stipulations that will be met either by actions of the Organization or the passage of time.

<u>Permanently Restricted Net Assets</u> - Net assets subject to donor-imposed stipulations that they be maintained permanently by the Organization.

Revenues are reported as increases in unrestricted net assets unless use of the related asset is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or by law. Expirations of temporary restrictions on net assets (i.e., the donor stipulated purpose has been fulfilled or the stipulated time period has lapsed) are reported as reclassifications between the applicable classes of net assets. Revenues with donor-imposed restrictions that are met in the same reporting period are classified as increases in unrestricted net assets.

**Cash and Cash Equivalents** - The Organization considers all highly liquid investments with original maturities of three months or less to be cash equivalents.

**Funds Held for Others** - Accounting principles generally accepted in the United States of America (U.S. GAAP) specifically requires that when Organization receives assets and agrees to use those assets on behalf of a specified beneficiary, the Organization must account for the receipt of such assets as if it is holding the funds as an agent. At June 30, 2017 and 2016, the Organization held funds totaling \$94,017 and \$43,714, respectively, under this type of arrangement.

**Pledges and Grants Receivable** - Unconditional pledges and grants receivable, less an allowance for uncollectible amounts, are recognized as revenues in the period the promise is made and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Conditional promises to give are recognized when the conditions on which they depend are substantially met. The Organization had one conditional promise to give totaling \$93,870 over three years at June 30, 2017 with annual payments conditioned upon the donor's annual review of program performance. The Organization had no conditional promises to give at June 30, 2016.

Notes to Financial Statements For the Year Ended June 30, 2017 (With Comparative Totals for 2016)

#### Note 1 - Continued

The allowance for uncollectible pledges is an estimate based on management's knowledge of historical pledge collection rates. The allowance for the current year campaign is calculated as a percentage of pledged revenue generated by the campaign. In addition, an allowance for prior year campaign pledges not collected is made based on management's knowledge of the unpaid amounts.

**Property and Equipment** - The Organization records purchased property and equipment at cost. Donations of property and equipment are recorded as support at their estimated fair value at the date of donation. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restriction regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support.

Absent donor stipulations regarding how long those donated assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor.

Property and equipment is depreciated using the straight-line method over estimated useful lives of three to ten years. Acquisitions of property and equipment in excess of \$2,000 and with a useful life of three years or more are capitalized.

**Investments** - Investments are stated at fair value, with both realized and unrealized gains and losses recorded in the statement of activities and changes in net assets as increases or decreases in unrestricted net assets, unless their use is temporarily or permanently restricted by explicit donor restrictions or law. Investments consist of certificates of deposits that are reported at cost plus accrued interest, which approximates fair value. As of June 30, 2017 investments are presented in the statement of financial position as assets restricted by donors for long-term purposes of \$173,166 and investments of \$177,231.

**Assets restricted by donors for long-term purposes -** As of June 30, 2017, assets restricted by donors for long-term purposes represented permanently restricted endowment contributions, as well as, temporarily restricted unappropriated endowment earnings and are comprised of \$173,166 of investments restricted by donors for long-term purposes.

Designations Payable and Undesignated Allocations Payable - The Organization conducts an annual fundraising campaign from August through November. When a donor makes a contribution to the Organization and designates a named charity, those contributions are recorded by the Organization as designations payable. The designated donation is then reduced by a pledge loss allowance of 6 percent and management and fundraising fees on a percentage basis. The designations payable are generally disbursed quarterly in July, October, January and April to recipient charities. The Organization honors designations to charities by distributing a proportionate share of receipts based on donor designations.

Contributions to the United Way community fund or an area of service are allocated among approved programs. The budget for the total allocable amount is determined using the current campaign collections and pledges less designations, a pledge loss allowance, specific agency related expenses, and operating expenses. Volunteers then make recommendations to the Organization's Board of Directors for amounts to be allocated to programs. Allocation award and agreement letters are sent to the programs, generally in June or July. Allocations to programs are recorded as an undesignated allocation payable as of July 1 following the campaign year. Undesignated allocations payable to programs are generally disbursed monthly beginning in July.

Notes to Financial Statements For the Year Ended June 30, 2017 (With Comparative Totals for 2016)

#### Note 1 - Continued

**Contributions** - Contributions, which include unconditional promises to give (pledges), are recognized as revenue in the period received. When restrictions are fulfilled in the same fiscal year in which the contribution is received, the contribution is reported as unrestricted.

**Gross Campaign Results** - Gross campaign results consist of funds raised as a result of the Organization's fundraising efforts during the normal course of their campaign. Pledges and payments that are designated by the donor to other nonprofit organizations are included in current year and gross campaign results and donor designations in the statement of activities and changes in net assets. These totals are presented as supplementary information for the purpose of additional analysis consistent with industry practice.

In-Kind Contributions - Donated assets and services are reflected as contributions in the accompanying statements at their estimated values at the date of receipt. Contributions of services are recognized if the services received create or enhance a nonfinancial asset or the services require specialized skills that are provided by individuals possessing those skills. In-kind contributions reported in the statement of activities and changes in net assets for both the years ended June 30, 2017 and 2016 include contributed rent of \$21,600. In addition, in-kind contribution revenue for the years ended June 30, 2017 and 2016 also included contributed advertising and other goods and services of \$9,495 and \$8,450, respectively.

A substantial number of volunteers have donated significant amounts of time in the Organization's program services and in its fundraising campaign. The financial statements do not reflect the value of those contributed services because the criteria for recognition of such volunteer effort have not been satisfied.

**Cost Deductions** - The Organization has committed to and was in compliance with the Cost Deduction Requirements for Membership Requirement M, as established by United Way Worldwide. The standard establishes uniform rules for deducting resource development and organizational administration expenses from donor pledges.

**Federal Income Tax** - The Internal Revenue Service has determined that the Organization is exempt from federal income tax under Internal Revenue Code Section 501(c)(3) and is not considered to be a private foundation; accordingly, no provision has been made for federal income tax in the accompanying financial statements.

**Concentrations** - The Organization raised gross campaign contributions from one anonymous donor representing 17 percent and 23 percent of gross campaign results for the years ended June 30, 2017 and 2016, respectively.

**Functional Expense Allocation** - Directly identifiable expenses are charged to program and support services. Expenses related to more than one function are charged to programs and support services based on the activity in each respective function. Management and general expenses include those expenses which are not directly identifiable with any other specific function but provide for the overall support and direction of the Organization.

**Use of Estimates** - The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions. These affect the reported amounts of assets, liabilities, revenues, and expenses, as well as the disclosure of contingent assets and liabilities. Actual results could differ from these estimates.

Notes to Financial Statements For the Year Ended June 30, 2017 (With Comparative Totals for 2016)

#### Note 1 - Continued

Comparative Amounts for 2016 - For comparative purposes, the financial statements include certain prior-year summarized information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Organizations financial statements for the year ended June 30, 2016, from which the summarized information was derived.

**Subsequent Events** - Management has evaluated subsequent events through September 20, 2017, the date on which the financial statements were available to be issued. No subsequent events were identified for disclosure.

### Note 2 - Property and Equipment

The following is a summary of property and equipment, less accumulated depreciation at June 30:

		2017	 2016
Office furniture and equipment Accumulated depreciation	\$	28,137 (26,855)	\$ 28,137 (25,382)
Total Property and Equipment, Net	<u>\$</u>	1,282	\$ 2,755

#### Note 3 - Pledges and Grants Receivable

Pledges and grants receivable include the following unconditional promises to give as of June 30:

	 2017	2016
Unconditional pledges receivable due in less than one year Less allowance for uncollectible pledges	\$ 246,991 (37,867)	\$ 262,425 (41,967)
Net Pledges Receivable Due in Less Than One Year	\$ 209,124	\$ 220,458
Pledges due in one to five years Less allowance for uncollectible pledges Less present value discount on long-term pledges	\$ -	\$ 3,300 (264) (15)
Net Pledges Receivable Due in One to Five Years	\$ _	\$ 3,021

Notes to Financial Statements For the Year Ended June 30, 2017 (With Comparative Totals for 2016)

#### Note 4 - Beneficial Interest in Assets Held by Others

The Organization's beneficial interests in trusts and assets held by others included the following at June 30:

Total Beneficial Interest in Assets Held by Others	\$ 224,296	\$ 664,722
The Oregon Community Foundation Latham Trust	\$ - 224,296	\$ 441,254 223,468
Beneficial interest in assets held by		
	 2017	2016

#### The Oregon Community Foundation

The Oregon Community Foundation (OCF) administered the endowment fund for the benefit of the Organization, under OCF's Endowment Partners Program. The United Way of Jackson County Endowment Fund was a component fund of the Oregon Community Foundation. Under terms of the agreement dated May 27, 1992 between OCF and the Organization, OCF had the authority to modify restrictions and conditions of the fund agreement under certain circumstances, without the approval of the Organization. This authority is referred to as variance power. The Organization had recorded a beneficial interest in funds held by OCF. The Organization transferred endowment and other funds to OCF with no donor obligation to do so and named itself as beneficiary.

According to the agreement, OCF distributed an appropriate percentage, as determined by OCF, of the fair value of the fund, at least annually, under its grant percentage payout policy for permanent funds. The Organization transferred contributions to the endowment fund held by OCF as general endowment contributions were received. For the years ended June 30, 2017 and 2016, there were no new endowment contributions. During the year ended June 30, 2017, the Organization requested and received distribution of all funds held by OCF to be invested and administered by the Organization.

#### **Latham Trust**

The Organization is the beneficiary of a perpetual charitable trust (the Trust) established by Gerald T. Latham in 1986. The Organization had an interest of 20 percent as of both June 30, 2017 and 2016. The assets of the Trust are managed by Wells Fargo Bank. The Organization typically receives monthly distributions from Wells Fargo Bank from the earnings of the Trust. In accordance with U.S. GAAP, the Organization has recognized its interest in the Trust as an asset on the Organization's statement of financial position. Net realized and unrealized gains and losses related to the Trust are reported as changes in permanently restricted net assets.

Notes to Financial Statements For the Year Ended June 30, 2017 (With Comparative Totals for 2016)

#### Note 5 - Fair Value Measurement

The Organization applies the U.S. GAAP authoritative guidance for Fair Value Measurements and Disclosures, which defines fair value, establishes a framework for measuring fair value and requires certain disclosures about fair value measurements.

The standard describes three levels of inputs that may be used to measure fair value:

Level 1 - Quoted prices in active markets for identical assets or liabilities;

<u>Level 2</u> - Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in inactive markets, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

<u>Level 3</u> - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2017 and 2016.

Certificates of Deposit - Valued at cost plus accrued interest, which approximates fair value.

<u>Beneficial Interest in the Latham Trust</u> - The Organization is a beneficiary of a percentage interest in a perpetual charitable trust held by a third party. The Organization's interest in the trust is recorded at the fair value of the Organization's ownership in the trust. This asset is valued using the net asset value (Note 4).

Beneficial Interest in Assets Held by The Oregon Community Foundation (OCF) - The beneficial interest in assets held at The Oregon Community Foundation has been valued, as a practical expedient, at the fair value of the Organization's share of assets held by The Oregon Community Foundation. This asset is valued using the net asset value (Note 4).

The underlying investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities and investment contracts, and the level of uncertainty related to changes in the value of the investment securities, it is at least reasonably possible that changes in risks in the near term could materially affect account balances and the amounts reported in the statement of financial position and the statement of activities and changes in net assets.

The following tables present the assets that are measured at fair value on a recurring basis as of June 30 and are categorized using the three levels of the fair value hierarchy:

Certificates of deposit Beneficial interest in the Latham Trust

 Level 1	 Level 2		Level 3		Total
\$ -	\$ 350,397	\$	-	\$	350,397
			224,296	_	224,296
\$ _	\$ 350,397	Ś	224,296	Ś	574,693

Notes to Financial Statements For the Year Ended June 30, 2017 (With Comparative Totals for 2016)

#### Note 5 - Continued

	Fair Value Measurements as of June 30, 20							, 2016		
		Level 1		Level 2		Level 3		Total		
Beneficial interest in assets held by The Oregon Community Foundation Beneficial interest in the Latham Trust	\$	-	\$	-	\$	441,254 223,468	\$	441,254 223,468		
Eddiani Trast	\$	_	\$		\$	664,722	\$	664,722		

The following is a reconciliation of the beginning and ending balances of recurring fair value measurements recognized in the accompanying statement of financial position using significant unobservable (Level 3) inputs for the year ended June 30:

	 Beneficial Interest in Latham Trust	Beneficial Interest in Assets Held by OCF
Balance, June 30, 2016	\$ 223,468	\$ 441,254
Total realized and unrealized gains Distributions and fees	 828	 38,635 (479,889)
Balance, June 30, 2017	\$ 224,296	\$ 
	 Beneficial Interest in atham Trust	 Beneficial Interest in Assets Held by OCF
Balance, June 30, 2015	\$ 220,907	\$ 478,715
Total realized and unrealized gains (losses) Distributions and fees	 2,561	 (16,509) (20,952)
Balance, June 30, 2016	\$ 223,468	\$ 441,254

Notes to Financial Statements For the Year Ended June 30, 2017 (With Comparative Totals for 2016)

#### Note 6 - Designations Payable and Undesignated Allocations Payable

Designations payable and undesignated allocations payable consist of donor designated contributions and United Way allocations to agencies as of June 30 as follows:

	2017	2016
Donor designations from prior year campaign Donor designations from current year campaign	\$ 30,417 35,509	\$ 10,997 41,923
Total designations payable	65,926	52,920
Undesignated allocations payable to member agencies from prior year campaign	 22,332	25,394
Total Designations Payable and Undesignated Allocations Payable	\$ 88,258	\$ 78,314

#### Note 7 - Note Payable

The Organization maintains an unsecured line of credit in the approved amount of \$100,000 with Banner Bank. Under the terms of the loan agreement, the outstanding balance of the line is payable upon demand of the lender. The Organization is required to make monthly payments of interest, and must pay the line to zero for a period of 30 consecutive days at least once during the year. Interest is computed at the prime rate plus 1.5 percent, but not less than 5.00 percent. At June 30, 2017 and 2016, the interest rate was 5.00 percent. The line of credit has a maturity date of March 15, 2020, and is renewable annually. There was no outstanding balance on the line of credit at June 30, 2017. The outstanding balance on the line of credit at June 30, 2016 was \$20,000.

### Note 8 - Operating Lease

The Organization had a lease agreement with Banner Bank for office space beginning June 2014 and ending June 2015. No renewal took place during fiscal years 2016 or 2017, though the Organization continued to occupy the space. The Organization is not required to pay rental costs under the lease agreement and recognized in-kind contributions and related rent expense of \$21,600 during both the years ended June 30, 2017 and 2016.

#### **Note 9 - Related Party Transactions**

The Organization entered into a professional services agreement with a member of the Board of Directors. During the years ended June 30, 2017 and 2016, expenditures for development of promotional materials and management consultations totaled \$5,600 and \$5,000, respectively.

Notes to Financial Statements For the Year Ended June 30, 2017 (With Comparative Totals for 2016)

#### Note 10 - Retirement Plan

The Organization maintains a defined contribution retirement plan (the Plan) covering all employees who are at least 21 years of age. There is no minimum service requirement for employees to receive employer contributions under the Plan. Individual participant accounts vest according to the number of years of service credited to each participant. Contributions to the Plan are made at 3 percent of participant's salary. During the years ended June 30, 2017 and 2016, contributions to the Plan totaled \$11,469 and \$10,521, respectively.

#### Note 11 - Temporarily Restricted Net Assets

Temporarily restricted net assets at June 30 were available for the following purposes:

	 2017		2016
Pledges received from the current campaign for use in a future period, net of dollar designations		1	
and allowance for uncollectible pledges	\$ 22,812	\$	37,761
Endowment earnings (Note 12)	60,050		
Big Idea	34,031		
Jackson County Bike Share program			50,143
HOPE Chest (rapid response fund for emergency needs)	16,810		11,133
211 Info Program	 		417
Total Temporarily Restricted Net Assets	\$ 133,703	\$	99,454

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors as follows for the years ended June 30:

	2017	2016
Prior year campaign revenue for the use in the		
current year, net of donor designations and an allowance for uncollectible pledges	\$ 34,461	\$ 21,290
Jackson County Bike Share program	50,143	13,743
HOPE Chest (rapid response fund for emergency needs)		46,731
Jane Norris Community Childrens Fund		5,640
211 Info Program	417	5,417
Net asset transfer	 (60,050)	(62,234)
Total Net Assets Released From Restrictions	\$ 24,971	\$ 30,587

During the year ended June 30, 2017, endowment funds previously held at OCF were distributed to the organization. Accordingly, management identified \$60,050 of earnings on the endowment funds transferred that had not been appropriated for expenditure under the Organization's policies and previously reported as unrestricted. During the year ended June 30, 2016 management identified \$62,234 of donor restricted contributions previously reported as unrestricted. These amounts are reported as a net asset transfer in the table above.

Notes to Financial Statements For the Year Ended June 30, 2017 (With Comparative Totals for 2016)

#### Note 12 - Permanently Restricted Net Assets

Permanently restricted net assets are restricted by donors to investments in perpetuity. The income from the assets can be used to support the Organization's general operations. Permanently restricted net assets consist of the following as of June 30:

	 2017	 2016
Gerald Latham Perpetual Charitable Trust (Note 4)	\$ 224,296	\$ 223,468
Geraldine Taylor Estate	93,136	93,136
Albert Relei and Wilson Anderson Memorial	1,000	1,000
Campaign contributions specified for endowment	 18,980	 18,980
Total Permanently Restricted Net Assets	\$ 337,412	\$ 336,584

Interpretation of Relevant Law - The Organization has interpreted the Oregon State Uniform Prudent Management of Institutional Funds Act (UPMIFA) as making it advisable for the Organization to track the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund;
- The purposes of the Organization and the donor-restricted endowment fund;
- General economic conditions;
- The possible effect of inflation and deflation;
- The expected total return from income and the appreciation of investments;
- Other resources of the Organization; and
- The investment policies of the Organization.

**Endowment Investment and Spending Policies** - The Organization is in the process of developing policies in compliance with UPMIFA, but has not yet completed the approval process. Until the policies are officially adopted by the Board of Directors, the Organization is retaining all earnings in the account and delaying any appropriations.

**Funds With Deficiencies** - From time to time, the fair value of assets associated with individual donor restricted endowment funds may fall below the level that the donor or UPMIFA requires the Organization to retain as a fund of perpetual duration. As of June 30, 2017 and 2016, no such deficiencies existed.

Notes to Financial Statements For the Year Ended June 30, 2017 (With Comparative Totals for 2016)

## Note 12 - Continued

Endowment net asset composition by type of fund was as follows at June 30:

– Donor restricted	Unrestricted		Temporarily Restricted			rmanently Restricted	 2017 Total	 2016 Total
endowment fund	\$	-	\$	60,050	\$	113,116	\$ 173,166	\$ 113,116
Changes to endowment net assets	s for the	year ende	ed Jun	e 30 are as f	ollow	s:		
			1	Temporarily	Р	ermanently		
	Un	restricted		Restricted		Restricted	 2017 Total	 2016 Total
Endowment net assets, beginning of year	\$	-	\$	-	\$	113,116	\$ 113,116	\$ 113,116
Net asset transfer				60,050			60,050	
Endowment Net Assets, End of Year	, \$	_	\$	60,050	\$	113,116	\$ 173,166	\$ 113,116

# Request a Filing Extension for Annual Reports

# Confirmation of Extension Request

Please print and retain a copy of the "Confirmation of Extension Request" for your records. A printout of the confirmation serves as proof that your request was submitted on time in the event questions arise about the date your extension request was filed. You will not receive a subsequent email confirming receipt of your extension request.

**Organization:** United Way of Jackson County, Inc.

**Registration Number:** 

New Due Date Requested: Tuesday, May 15, 2018

Requestor Name: Moss Adams LLP

Requestor Email: april.stith@mossadams.com

**Relationship to Organization:** Accountant **Day Time Phone:** 541-857-1040

Timestamp: Tuesday, October 31, 2017 3:55 PM

## **Return to Request For Extension form**



# \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

<u> A F</u>	or the	2016 calendar year, or tax year beginning JUL 1, 2016 and	ل ending	UN 30, 2017	
<b>B</b> (	Check if applicable:	C Name of organization		D Employer identific	cation number
	Address	UNITED WAY OF JACKSON COUNTY, INC.			
	Name change	Doing business as		93-0	576632
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  1457 EAST MCANDREWS	Room/suite	E Telephone numbe 5 4 1 -	r 773-5339
	☐return/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code			1,042,675.
	Amende			H(a) Is this a group re	
	☑return ☑Applica- ☑tion				? Yes X No
	tion pending	SAME AS C ABOVE		H(b) Are all subordinates in	
		mpt status: $\boxed{X}$ 501(c)(3) $\boxed{}$ 501(c) ( ) $\blacktriangleleft$ (insert no.) $\boxed{}$ 4947(a)(1) o	or 527	1	
		npt status. (▲) 501(c)(5)	01 321	H(c) Group exemptio	list. (see instructions)
		rganization: X Corporation	I Voor		State of legal domicile: OR
		Summary	<b>L</b> 1 eai	or formation. ±505   N	A State of legal dominione. OIL
		briefly describe the organization's mission or most significant activities: OUR 1	MISSIO	N TS TO TMP	ROVE LIVES
ë	' =	BY MOBILIZING THE CARING POWER OF JACKSON			
Jan	2 0	Check this box  if the organization discontinued its operations or dispose			
Governance	3 1	- · · · · · · · · · · · · · · · · · · ·			30
é	4 1	lumber of independent voting members of the governing body (Part VI, line 1b)			30
	1	otal number of individuals employed in calendar year 2016 (Part V, line 2a)			7
ties	1				1700
Activities &		otal number of volunteers (estimate if necessary) otal unrelated business revenue from Part VIII, column (C), line 12			0.
Ac		let unrelated business taxable income from Form 990-T, line 34			0.
	51	let difference business taxable income from 1 offi 350-1, lifte 04		Prior Year	Current Year
	8 0	Contributions and grants (Part VIII, line 1h)		1,101,661.	1,033,484.
ĭue	9 F			0.	0.
Revenue	10 lr	rogram service revenue (Part VIII, line 2g)  nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		7,171.	9,191.
Be	11 0	other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,108,832.	1,042,675.
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		308,000.	297,809.
	1	denefits paid to or for members (Part IX, column (A), line 4)		0.	0.
	45 0	salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		489,756.	491,610.
Expenses	16a F	rofessional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ben	b T	otal fundraising expenses (Part IX, column (D), line 25)   99,56	51.	Ţ.	
Ä	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		304,330.	253,718.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,102,086.	1,043,137.
	1	levenue less expenses. Subtract line 18 from line 12		6,746.	-462.
JC es			Be	ginning of Current Year	End of Year
Assets or	<b>20</b> T	otal assets (Part X, line 16)		943,274.	994,726.
ASS	<b>21</b> T	otal liabilities (Part X, line 26)		165,751.	188,822.
-Net	-1	let assets or fund balances. Subtract line 21 from line 20		777,523.	805,904.
	art II	Signature Block	•	•	•
Und	er penalt	ies of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is
true	, correct,	and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	
Sig	n	Signature of officer		Date	
Her		DEE ANNE EVERSON, EXECUTIVE DIRECTOR			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	ı [2	APRIL STITH APRIL STITH	0	2/08/18 self-employ	ed P01245039
Prep	oarer [	Firm's name MOSS ADAMS LLP		Firm's EIN ▶	91-0189318
Use	Only	Firm's address 221 STEWART AVENUE SUITE 301			
		MEDFORD, OR 97501		Phone no. 54	1- 857-1040
May	the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

Par	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	THE MISSION OF THE UNITED WAY OF JACKSON COUNTY, INC. IS TO IMPROVE	
	LIVES BY MOBILIZING THE CARING POWER OF JACKSON COUNTY COMMUNITIES.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ? $oxed{Yes}$	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 397,805 • including grants of \$ ) (Revenue \$	
	UNITED WAY CONDUCTS AN ANNUAL FUNDRAISING CAMPAIGN TO INVEST CRITICALLY	<b>-</b> '
	NEEDED RESOURCES IN COMMUNITY IMPACT PROJECTS IN THE AREAS OF	
	EDUCATION, INCOME, HEALTH AND TRANSPORTATION. THESE PROJECTS INCLUDE	
	DAY OF CARING (14 PROJECTS IN THE FISCAL YEAR) AND 20 DIFFERENT IMPACT	
	PARTNERSHIPS INCLUDING THE BIG IDEA, 100% HIGH SCHOOL COMPLETION FOR	
	THE CLASS OF 2020 IN MEDFORD, EAGLE POINT AND THE ILLINOIS VALLEY. IN	
	ADDITION, VITA (VOLUNTEER INCOME TAX ASSISTANCE) BRINGS BACK MORE THAN	
	\$200,000 IN EARNED INCOME CREDITS TO LOCAL PEOPLE AND HOPE CHEST IS	
	UNITED WAY'S EMERGENCY CASH ASSISTANCE PROGRAM PARTNERING SOCIAL	
	WORKERS AND CASE MANAGERS TO HELP WITH RENT, UTILITIES, MEDICAL	
	EXPENSES AND MANY EMERGENCIES NOT FUNDED BY OTHER NONPROFITS. THESE TWO	
	PROGRAMS WORK TO CREATE FINANCIAL STABILITIZATION AS WELL AS OUR	
4b	(Code:) (Expenses \$	
	UNITED WAY COLLECTS DONOR DOLLARS TO INVEST FOR IMPACT IN PROGRAMS	<b>—</b> ′
	PROVIDING EDUCATION, INCOME, HEALTH AND TRANSPORTATION PROGRAMS SERVING	
	TWO OUT OF THREE PEOPLE IN JACKSON COUNTY. THIS FISCAL YEAR, UNITED WAY	
	FUNDED SIXTY TWO PROGRAMS, INCLUDING EVERYTHING FROM PRENATAL CARE TO	
	BEREAVEMENT COUNSELING AND MUCH OF LIFE THAT FALLS IN BETWEEN. DONOR	
	DOLLARS CAN BE DESIGNATED TO A SPECIFIC 501(C)3 AND UNITED WAY HONORS	
	DONOR CHOICE. FEES ARE WITHHELD FOR FUNDRAISING, ADMINISTRATION AND	
	PLEDGE LOSS. THE ALLOCATIONS PROCESS IS MANAGED BY VOLUNTEERS WHO	
	RECEIVE TRAINING, REVIEW APPLICATIONS, CONDUCT SITE VISITS AND	
	SCORE/EVALUATION EACH APPLICATION AND VISIT. VOLUNTEERS MAKE	
	RECOMMENDATIONS TO THE UNITED WAY BOARD OF DIRECTORS WHO HAVE FINAL	
	APPROVAL OF ALL ALLOCATIONS.	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	)
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ► 825,659.	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes." <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			,.
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			\ <sub>3,7</sub>
	complete Schedule G. Part III	<u>  19</u> -	000	(2016)

Form **990** (2016)

# Form 990 (2016) UNITED WAY OF JACKSON COUNTY, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	- 1.2		
·	any tax-exempt bonds?	24c		
А	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
ZJa		25a		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		x
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			\ <del></del>
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	, , , , , , , , , , , , , , , , , , ,	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	ļ .		
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
		,	000	

# Form 990 (2016) UNITED WAY OF JACKSON COUNTY, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V		<u></u>			
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	13			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportab	le gaming			
	(gambling) winnings to prize winners?	······		1c	Х	
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authori	ty over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account	accoun	t)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Art	ccount	s (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a		<u> </u>
				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	ired	_		v
	to file Form 8282?			7с		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	0	_		v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		?	7e		<u>X</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control to the organization received a contribution of qualified intellectual preparty, did the organization file.			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining depart advised funds. Did a depart advised funds are received funds.			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			c		
9	sponsoring organizations maintaining donor advised funds			8		
	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:			35		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	<u> </u>	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	In the committee that the second to be a second to be a the second to be a second			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b		
				Form	990	(2016)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 30			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer director trustee or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
Ū	of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6		6		X
	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-		- 21
7a		7-		Х
	more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			v
_	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			37
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		.,	
			Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		77	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		7.7	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		_X_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶OR			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as	ailable	e	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			_
	DEE ANNE EVERSON - 541-773-5339			
	1457 EAST MCANDREWS, MEDFORD, OR 97504			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)  Name and Title	(B) Average hours per	(C) Position (do not check more than box, unless person is bo officer and a director/tru		than o	one n an	(D)  Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of		
	week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer Officer		Highest compensated		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) AMY BELKIN	2.00	l								
DIRECTOR		Х						0.	0.	0.
(2) BETH LINDSAY	2.00									•
DIRECTOR		Х						0.	0.	0.
(3) BOB WISE DIRECTOR	2.00	х						0.	0.	0.
(4) CARY JONES	2.00	77						1	0.	<u></u>
DIRECTOR	2.00	х						0.	0.	0.
(5) CHARLEY BOLEN	2.00								Ţ.	
DIRECTOR		х						0.	0.	0.
(6) CHRIS DUBOSE	2.00									
DIRECTOR		Х						0.	0.	0.
(7) CHRIS HILKEY	2.00									
2ND VICE PRESIDENT		Х		Х				0.	0.	0.
(8) DAN THORNDIKE	2.00									
DIRECTOR		Х						0.	0.	0.
(9) DANA SHUMATE	2.00									
DIRECTOR		Х						0.	0.	0.
(10) DAVID L GREMMELS	2.00									
DIRECTOR		Х						0.	0.	0.
(11) DEELIA WARNER	2.00									
DIRECTOR		X						0.	0.	0.
(12) EEAN LEVIN	2.00									
DIRECTOR		Х						0.	0.	0.
(13) FRANCIS PLOWMAN	2.00									
DIRECTOR		Х						0.	0.	0.
(14) FRANK LUCAS	2.00									
DIRECTOR		Х						0.	0.	0.
(15) HELEN FUNK	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(16) JASON LUKASZEWICZ	2.00	l						_		_
TREASURER		Х		Х			_	0.	0.	0.
(17) JENNIFER SUSI	2.00	_								_
PRESIDENT		X		X				0.	0.	0. Form <b>990</b> (2016)

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Form **990** (2016)

Form 990 (2016) UNITED WA	AY OF JA	CK	SO	N	CO	UN	ΤY	, INC.	93-05	<u> 766</u>	32	Pa	ıge 8			
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)							
(A)								(D)	(E)		(F)					
Name and title	Average	(do	not c	Posi			nne	Reportable	Reportable	Estimated						
	hours per	box	, unles	ss per	son i	s both	n an	compensation	compensation		amount of					
	week		cer an	a a a	recto	r/trus	tee)	from	from related			other				
	(list any hours for	director						the	organizations	,		ensat				
	related	or di	ee ee			ated		organization	(W-2/1099-MISC	<sup>3)</sup>		m the				
	organizations	ustee	trust		9.0	npens		(W-2/1099-MISC)			•	nizati relate				
	below	dual t	rtio na		nploy	st cor	-					nizatio				
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				o, gai	inzacio	110			
(18) KAREN BARTALINI	2.00		_							$\neg$						
DIRECTOR		Х						0.		0.			0.			
(19) KIM KATIC	2.00							-		$\top$						
DIRECTOR		Х						0.		0.			0.			
(20) KRISTIN MILLIGAN	2.00							-		$\top$						
SECRETARY		Х		х				0.		0.			0.			
(21) LANCE REYES	2.00									_						
DIRECTOR		Х						0.		0.			0.			
(22) MICHELE JONES	2.00															
DIRECTOR		х						0.		0.			0.			
(23) MONICA CLAYTON	2.00									+						
DIRECTOR		х						0.		0.			0.			
(24) NICK PARSONS	2.00									+						
DIRECTOR		х						0.		0.			0.			
(25) PENNY GARRETT	2.00	T								+						
DIRECTOR		х						0.		0.			0.			
(26) REBECCA VEGA	2.00															
1ST VICE PRESIDENT		х		х				0.		0.			0.			
1b Sub-total						_	<b>—</b>	0.		0.			0.			
c Total from continuation sheets to Part VI								111,641.		0.	14	.,73				
d Total (add lines 1b and 1c)								111,641.		0.		,73				
2 Total number of individuals (including but n						) wh	o re	· · · · · · · · · · · · · · · · · · ·	000 of reportable							
compensation from the organization						,		<del>,</del>					1			
												Yes	No			
3 Did the organization list any <b>former</b> officer,	director, or tru	uste	e. ke	v en	olar	vee.	or h	nighest compensated er	nplovee on							
line 1a? If "Yes," complete Schedule J for s	,		,	,	•	• •		•	. ,		3		Х			
4 For any individual listed on line 1a, is the su																
and related organizations greater than \$150											4		Х			
5 Did any person listed on line 1a receive or a																
rendered to the organization? If "Yes," com	-				-			-		[	5		Х			
Section B. Independent Contractors	proto Corrogan	J U 1.	0, 00	, O, I, E	70,0	<u> </u>										
Complete this table for your five highest contains	mpensated inc	lepe	nder	nt cc	ontra	actor	rs th	at received more than \$	100,000 of compe	nsati	on fro	m				
the organization. Report compensation for	the calendar ye	ear e	endir	ıg w	ith c	or wit	thin	the organization's tax y	ear.							
(A)	_							(B)			(C)	)				
Name and business	address	N	INC	3				Description of s	ervices	Compensation			1			
							$\dashv$									
							$\dashv$									
									I							

\$100,000 of compensation from the organization SEE PART VII, SECTION A CONTINUATION SHEETS

Total number of independent contractors (including but not limited to those listed above) who received more than

Form **990** (2016)

Form 990 UNITED WA	AY OF JA	CK	SC	N	CO	UN	ΤY	, INC.	93-057	6632
Part VII   Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, aı	nd H	lighe	est (	Compensated Employe	es (continued)	
<b>(A)</b> Name and title	(B) Average hours		(C) Position (check all that apply)					<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) STEVE ERB DIRECTOR	2.00	Х						0.	0.	0.
(28) TAMERA HEATON DIRECTOR	2.00	Х						0.	0.	0.
(29) TERESA ANDERSON DIRECTOR	2.00	х						0.	0.	0.
(30) VALERIE STEIN-RETIZ DIRECTOR	2.00	X						0.	0.	0.
(31) DEE ANNE EVERSON	40.00	Λ		.,						
EXECUTIVE DIRECTOR				Х				111,641.	0.	14,730.
Total to Part VII, Section A, line 1c								111,641.		14,730.

UNITED WAY OF JACKSON COUNTY, INC. 93-0576632 Page 9 Form 990 (2016) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (**D)** Revenue excluded from tax under (B) (C) Related or Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue <sub>1a</sub>1,006,939. Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues c Fundraising events ..... 1c d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and 26,545. similar amounts not included above ..... g Noncash contributions included in lines 1a-1f: \$ **▶** 1,033,484. h Total. Add lines 1a-1f **Business Code** 2 a Program Service f All other program service revenue ..... g Total. Add lines 2a-2f ..... Investment income (including dividends, interest, and 9,191 9,191. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) ..... **d** Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses ...... c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses **c** Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns

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11 a b

> 9,191. Form **990** (2016)

**▶** 1,042,675.

**Business Code** 

and allowances a

b Less: cost of goods sold b

c Net income or (loss) from sales of inventory ...

Miscellaneous Revenue

d All other revenue

Total revenue. See instructions.

e Total. Add lines 11a-11d

<u>Sect</u>	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons		•	nplete column (A).	
	not include amounts reported on lines 6b,	(A)	(B)	(C)	( <b>D</b> ) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	297,809.	297,809.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	124,418.	87,093.	14,930.	22,395.
6	Compensation not included above, to disqualified	,			
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	274,820.	176,913.	60,751.	37,156.
8	Pension plan accruals and contributions (include	,	.,	,	<u> </u>
J	section 401(k) and 403(b) employer contributions)	8,178.	5,319.	1.710.	1,149.
9	Other employee benefits	54,610.	5,319. 35,517.	1,710. 11,421.	1,149. 7,672. 4,378.
10	Payroll taxes	29,584.	19,519.	5,687.	4.378.
11	Fees for services (non-employees):	23,331.	=5,5±3.	3,007.	1,5,5
a b	Management				
	Legal				
ن بہ	Accounting				
a	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	27 607	10 274	E 224	4 000
	column (A) amount, list line 11g expenses on Sch O.)	27,697. 5,986.	18,274. 4,190.	5,324.	4,099. 1,796.
12	Advertising and promotion	2,700.		6 201	1,/90. 0 221
13	Office expenses	23,621.	9,099.	6,201.	8,321.
14	Information technology	5,640.	3,721.	1,084.	835.
15	Royalties	2 010	2 506	753	
16	Occupancy	3,919.	2,586.	753.	580.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	04 000	14 604	2 624	2 686
19	Conferences, conventions, and meetings	21,930.	14,624.	3,634.	3,672.
20	Interest	2,776.	1,831.	534.	411.
21	Payments to affiliates	13,944.	8,366.	2,789.	2,789.
22	Depreciation, depletion, and amortization	1,473.	972.	283.	218.
23	Insurance	3,502.	2,311.	673.	518.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	COMMUNITY PROJECTS	143,230.	137,515.	2,143.	3,572.
b		.,	,	,	
c					
d					_
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,043,137.	825,659.	117,917.	99,561.
26	Joint costs. Complete this line only if the organization	_, = , = = , = = , 1	===,0550		23,301
_0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	II following 50P 98-2 (A5C 958-720)	<u> </u>			<b>5 000</b> (2242)

<u>Par</u>	t X	Balance Sheet					
		Check if Schedule O contains a response or no	ote to any li	ne in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		L	51,490.	1	208,641.
	2	Savings and temporary cash investments			0.	2	177,231
	3	Pledges and grants receivable, net			223,479.	3	209,124
	4	Accounts receivable, net			•	4	•
	5	Loans and other receivables from current and					
	•	trustees, key employees, and highest compens					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqua					
	U	section 4958(f)(1)), persons described in section	-	·			
		employers and sponsoring organizations of se		· ·			
ets	_	employees' beneficiary organizations (see instr				6	
Assets	7	Notes and loans receivable, net				7	
`	8	Inventories for sale or use			0.00	8	000
	9				828.	9	986
	10a	Land, buildings, and equipment: cost or other	1 1	00 105			
		basis. Complete Part VI of Schedule D	. 10a	28,137.			
	b	Less: accumulated depreciation	10b	26,855.	2,755.	10c	1,282
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line	e 11			13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			664,722.	15	397,462
	16	Total assets. Add lines 1 through 15 (must eq			943,274.	16	994,726
	17	Accounts payable and accrued expenses		67,437.	17	100,564	
	18	Grants payable			78,314.	18	88,258
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
,	22	Loans and other payables to current and former					
Ė		key employees, highest compensated employe					
Liabilities						22	
Ë	23	Secured mortgages and notes payable to unre		narties		23	
	24	Unsecured notes and loans payable to unrelat	•			24	
	25	Other liabilities (including federal income tax, p				24	
	23	parties, and other liabilities not included on line					
		0 1 1 1 5			20,000.	25	0.
	06				165,751.	26	188,822
_	26	Total liabilities. Add lines 17 through 25			103,731.	20	100,022
		Organizations that follow SFAS 117 (ASC 95		ere 🖊 🔼 and			
es		complete lines 27 through 29, and lines 33 a			341,485.		334,789
au	27	Unrestricted net assets		27			
Bal	28	Temporarily restricted net assets	99,454. 336,584.	28	133,703		
ᅙ	29	Permanently restricted net assets	330,384.	29	337,412		
죠		Organizations that do not follow SFAS 117 (	ASC 958), d	check here			
٥		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current fund				30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or				31	
et	32	Retained earnings, endowment, accumulated				32	
z	33	Total net assets or fund balances			777,523.	33	805,904.
	34	Total liabilities and net assets/fund balances			943,274.	34	994,726.

Form **990** (2016)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI					X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1			2,6		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	04	3,1	37.	
3	Revenue less expenses. Subtract line 2 from line 1	3			<b>-4</b>	62.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		77	7,5	23.	
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9		28,84			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10		80	5,9	04.	
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII					X	
			_		Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.	_				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin						
	Act and OMB Circular A-133?	-		За		Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	it				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b			

632012 11-11-16

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No. 1545-0047

2016

Open to Public Inspection

**Employer identification number** Name of the organization UNITED WAY OF JACKSON COUNTY, 93-0576632 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed n your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16

Schedule A (Form 990 or 990-EZ) 2016

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	798,330.	867,369.	944,587.	1101661.	1033484.	4745431.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	798,330.	867,369.	944,587.	1101661.	1033484.	4745431.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						197,401.	
6	Public support. Subtract line 5 from line 4.						4548030.	
	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
	Amounts from line 4	798,330.	867,369.	944,587.	1101661.	1033484.	4745431.	
	Gross income from interest,		•	•				
	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources	4,589.	5,429.	3,986.	7,171.	9,191.	30,366.	
9	Net income from unrelated business	,	- <b>,</b> -	- <b>,</b>	,	<b>,</b> -		
-	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						4775797.	
	Gross receipts from related activities,	etc. (see instruction	nns)			12		
	First five years. If the Form 990 is for	•	,					
	organization, check this box and <b>stor</b>	~			-			
Sec	ction C. Computation of Publi							
	Public support percentage for 2016 (I			olumn (fl)		14	95.23 %	
	Public support percentage from 2015					15	97.55 %	
	33 1/3% support test - 2016. If the o							
	stop here. The organization qualifies	-					. दिन	
b	33 1/3% support test - 2015. If the o	. ,	· ·					
	and <b>stop here.</b> The organization qual							
17a	10% -facts-and-circumstances test							
	and if the organization meets the "fac							
	meets the "facts-and-circumstances"				•	-		
h	10% -facts-and-circumstances test							
	more, and if the organization meets the							
	organization meets the "facts-and-circ		•		•		•	
18	Private foundation. If the organization			•	,		······································	
<u></u>	Schedule A (Form 990 or 990-EZ) 2016							

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support		,				
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						<del>                                     </del>
6 Total. Add lines 1 through 5						+
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons  b Amounts included on lines 2 and 3 received						+
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						+
c Add lines 7a and 7b						<del>                                     </del>
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6	(a) 2012	(0) 2013	(6) 2014	(u) 2015	(6) 2010	(I) TOTAL
10a Gross income from interest,						<del>                                     </del>
dividends, payments received on						
securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3) organiz	zation,
check this box and stop here						<b>&gt;</b>
Section C. Computation of Publ	• • •				т т	
<b>15</b> Public support percentage for 2016 (			column (f))		15	%
16 Public support percentage from 2015					16	%
Section D. Computation of Inves					T I	
17 Investment income percentage for 2					17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2016. If the						17 is not
more than 33 1/3%, check this box a						
b 33 1/3% support tests - 2015. If the	•			•	•	
line 18 is not more than 33 1/3%, che						·
20 Private foundation If the organization	an did not chack a	nov on line 1/1 10	a or tun chack th	nie hav and ead ind	etrijetione	

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3c		
4a		
4b		
15		
4c		
Fo		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
30		
9с		
10a		
10b		

Par	TIV   Supporting Organizations <sub>(continued)</sub>			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	_		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	_		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	_		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	ctions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	0.		
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2-		
L	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	2h		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E.	,
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	Ilv integrate	ed Type III supporting orga	enization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Pa	rt V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
_1_	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
<u>a</u>				
<u>b</u>				
<u>c</u>	From 2013			
<u>d</u>	From 2014			
<u>        e</u>	From 2015			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2016 distributable amount			
<u>i</u> _	Carryover from 2011 not applied (see instructions)			
<u>j</u> _	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			

Schedule A (Form 990 or 990-EZ) 2016

and 4c

8 Breakdown of line 7:

b Excess from 2013
 c Excess from 2014
 d Excess from 2015
 e Excess from 2016

line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, LIST OF UNUSUAL GRANTS RECEIVED: DESCRIPTION: CASH DATE: 06/30/13 AMOUNT: 150000. DESCRIPTION: CASH DATE: 06/30/14 AMOUNT: 150000. DESCRIPTION: CASH DATE: 06/30/14 AMOUNT: 100000. DESCRIPTION: CASH DATE: 06/30/15 AMOUNT: 200000.

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,

Part VI

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ► Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Name of the organization

Employer identification number

93-0576632 UNITED WAY OF JACKSON COUNTY INC. Organization type (check one): Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

religious, charitable, etc., contributions totaling \$5,000 or more during the year

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

## UNITED WAY OF JACKSON COUNTY, INC.

93-0576632

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 42,858.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 200,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 86,038.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions  \$ 31,290.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>25,000.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

## UNITED WAY OF JACKSON COUNTY, INC.

93-0576632

		art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received

Name of organization Employer identification number UNITED WAY OF JACKSON COUNTY, INC.

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

UNITED WAY OF JACKSON COUNTY, INC.

**Employer identification number** 93-0576632

Par	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor ad		-
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	
Day			
Par			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed		storically important land area
	Protection of natural habitat	Preservation of a cer	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а			
b	•		
С	Number of conservation easements on a certified historic struc		
d	Number of conservation easements included in (c) acquired aff		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation ease	The state of the s	
5	Does the organization have a written policy regarding the period		
_	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing con	servation easements during the year
_	Assemble 6 and a second because the second by the second b		Para a sana a sana a da aban da a sana a
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conserva	ation easements during the year
		antinfiction was viscous and a final transfer at 170	(I-)(A)(D)(i)
8	Does each conservation easement reported on line 2(d) above		
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation		
9	include, if applicable, the text of the footnote to the organization	·	·
	conservation easements.	on s ilitariciai statements that describes	the organization's accounting for
Par		Art. Historical Treasures. or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
	If the organization elected, as permitted under SFAS 116 (ASC		ment and balance sheet works of art
	historical treasures, or other similar assets held for public exhibit		· ·
	the text of the footnote to its financial statements that describe		area or public corvice, provide, irri arrivin,
b	If the organization elected, as permitted under SFAS 116 (ASC		t and balance sheet works of art, historical
-	treasures, or other similar assets held for public exhibition, edu		
	relating to these items:	realien, er recearer in rankrierance er pa	is in service, provide the renewing amounts
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
			<b>S</b>
2	If the organization received or held works of art, historical treas		
-	the following amounts required to be reported under SFAS 116		3, provide
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	Assets included in Form 990, Part X		

632051 08-29-16

Schedule D (Form 990) 2016

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining Co	ollections of Art	t, Historical Tre	asures, or	Othe	r Simil	ar Asset	s (contin	ued)	age
3	Using the organization's acquisition, accession									
	(check all that apply):									
а	Public exhibition d Loan or exchange programs									
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how they further th	e organizatio	n's exen	npt purp	ose in Par	XIII.		
5	During the year, did the organization solicit or	r receive donations o	of art, historical treas	ures, or othe	r similar	assets				
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		ete if the organization	n answered "	Yes" on	Form 9	90, Part IV,	line 9, or		
1a	Is the organization an agent, trustee, custodia		ary for contributions	or other ass	ets not i	included				
	on Form 990, Part X?						_	Yes		No
b	If "Yes," explain the arrangement in Part XIII a									
	g		g					Amount		
С	Beginning balance					1c				
	Additions during the year									
е	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on Fo							Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been p	orovided on F	Part XIII					
Par	t V Endowment Funds. Complete it	f the organization an	swered "Yes" on Fo	rm 990, Part	IV, line 1	10.				
		(a) Current year	<b>(b)</b> Prior year	(c) Two year	s back	(d) Thre	e years back	(e) Four	years	back
1a	Beginning of year balance	336,584.	334,023.	287	,226.		113,116.		113,	116.
b	Contributions									
С	Net investment earnings, gains, and losses	828.	2,561.	46	797.		174,110.			
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance	337,412.	336,584.	334	,023.		287,226.		113,	116.
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g, column (a)	) held as:						
а	Board designated or quasi-endowment		_%							
	Permanent endowment ► 100.00	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c shou	•								
3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administer	ed for th	e organ	ization	Г		
	by:								Yes	No
	(i) unrelated organizations							3a(i)	Х	37
	(ii) related organizations									<u> </u>
b	If "Yes" on line 3a(ii), are the related organization	•						. 3b		
4 Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipment		wment tunds.							
rai			Doubly line 44 c C	F 000	David V	line 10				
	Complete if the organization answered							(-I) DI	1	
	Description of property	(a) Cost or of basis (investment)	` ,			.ccumula preciatio		(d) Bool	k valu	е
4 -	Land	· ·	Dasis (	(Oth left)	ue	precialic	711			
	Land									
	Buildings									
C	Leasehold improvements		2	8,137.		26,8	255	-	1 2	82.
a	Equipment Other			0,13/		40,0			L , 4	04.

Schedule D (Form 990) 2016

1,282.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X. column (B), line 10c.)

	OF JACKSON CO	UNTY, INC.	93-0576632 Page
Part VII Investments - Other Securities.	on Form 000 Port IV line	11h Can Farm 000 Dart V lin	20.10
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	(b) Book value		Cost or end-of-year market value
70 E	(5) 2001. Talab	(c) manea en ranamenn	
(0) 01 1 1 1 1 1 1 1 1			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	•		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, lin	ne 13.
(a) Description of investment	(b) Book value		Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, lir	
	Description		(b) Book value
	THAM TRUST		224,296.
(2) ASSETS RESTRICTED BY DONO	RS		173,166.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			307 462
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	e 15.)		397,462.
Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV, line	11e or 11f. See Form 990, Pa (b) Book value	rt X, line 25.
		(b) book value	
(1) Federal income taxes			
(2)			
(3)			
<u>(4)</u>			
<u>(5)</u>			
<u>(6)</u>			
<u>(7)</u>			
(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

Par	Complete if the organization answered "Yes" on Form 990, Part IV, line 12		kevenue per Re	turn.	
1				1	1,102,612.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	1,102,012
	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities		31,095.		
	Recoveries of prior year grants		0_,000		
d	Other (Describe in Part XIII.)		28,842.		
	Add lines <b>2a</b> through <b>2d</b>			2e	59.937.
3	Subtract line <b>2e</b> from line <b>1</b>			3	59,937. 1,042,675.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				, ,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
С	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5					1,042,675.
Par	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) t XII   Reconciliation of Expenses per Audited Financial Stater	nents With	Expenses per F	Returr	١.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total expenses and losses per audited financial statements			1	1,074,231.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	31,094.		
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	31,094.
3	Subtract line 2e from line 1			3	1,043,137.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,043,137.
	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa			; Part X	K, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac	dditional inform	ation.		
DAE	T XI, LINE 2D - OTHER ADJUSTMENTS:				
PAR	T XI, LINE 2D - OTHER ADJUSTMENTS:				
СПУ	NGE IN BENEFICIAL INTEREST				
СПР	NGE IN BENEFICIAL INTEREST				
DAE	T V, LINE 4:				
LAL	T V, LINE 4:				
TN	GENERAL, THE UNITED WAY OF JACKSON COUNTY	7 HSES E	ARNINGS ON	ENI	ОМЖЕМТ
	CENTRAL, THE ONTIED WIT OF CHERDON COOKER	CDED E	21111111100 011	1111	JONITHI I
FIIN	DS ANNUALLY TO SUPPORT PROGRAM SERVICE AC	COMPLIE	HMENTS KE	ידס'זו	IC THE
1 01	DD IMMONDEL TO DOLLOKE PROGRAM DERVICE IN	COM LID	IIIIDINIO, KE		10 11111
ENT	OWMENT FUNDS PRINCIPAL INTACT IN PERPETUI	TTY.			
-					

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 **2016** 

Open to Public Inspection

Schedule I (Form 990) (2016)

Name of the organization UNITED WA	Y OF JACK	SON COUNTY,	INC.				Employer identification number 93-0576632
Part I General Information on Grants a							
<ol> <li>Does the organization maintain records t criteria used to award the grants or assis</li> <li>Describe in Part IV the organization's pro</li> </ol>	stance?				-		
Part II Grants and Other Assistance to I					anization answered "	Yes" on Form 990, Part	: IV, line 21, for any
recipient that received more than \$	5,000. Part II can	be duplicated if additi	ional space is neede	ed.			· · · · · · · · · · · · · · · · · · ·
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ADDITIONS RECOVERY CENTER 1003 E MAIN, SUITE 104							RESIDENTIAL DRUG
MEDFORD, OR 97504	93-0645605	501(C)(3)	12,994.	0.	FMV		TREATMENT SERVICES
AMERICAN RED CROSS SOUTHERN OREGON CHAPTER - 60 HAWTHORNE STREET - MEDFORD, OR 97504	53-0196605	501(C)(3)	5,000.	0.	FMV		DISASTER SERVICE - HOUSE FIRES - MAINTAIN STABILITY
ASHLAND FAMILY YMCA 540 YMCA WAY ASHLAND, OR 97520	93-0686976	501(C)(3)	7,669.	0.	FMV		SCHOLARSHIPS FOR KIDS
CASA OF JACKSON COUNTY 409 N FRONT STREET MEDFORD, OR 97501	94-3215621	501(C)(3)	12,300.	0.	FMV		SAFE OUTCOMES FOR CHILDREN
CENTER FOR NONPROFIT LEGAL SERVICES - PO BOX 1586 - MEDFORD, OR 97501	23-7227761	501(C)(3)	10,000.	0.	FMV		PATHWAYS TO SELF SUFFICIENCY
CHILDREN'S DENTAL CLINIC 229 STEWART AVENUE MEDFORD, OR 97501	93-0731971	501(C)(3)	7,000.	0.	FMV		SPONSOR A SMILE
<ul> <li>Enter total number of section 501(c)(3) ar</li> <li>Enter total number of other organizations</li> </ul>	•	•	e line 1 table				<u>26.</u> 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY VOLUNTEER NETWORK							
ONE WEST MAIN STREET #303							FOSTER GRANDPARENT
MEDFORD, OR 97501	93-0892261	501(C)(3)	15,800.	0.	FMV		PROGRAM AND RSVP
COMMUNITY WORKS, INC.							
2594 E BARNETT ROAD, SUITE C							SEXUAL ASSAULT VICTIMS
MEDFORD, OR 97504	93-0633804	501(C)(3)	13,080.	0.	FMV		AND DUNN HOUSE SHELTER
							PROVIDING PURPOSEFUL
COMPASS HOUSE							OPPORTUNITIES THAT BUILD
332 W. 6TH STREET							THE DIGNITY OF THE
MEDFORD, OR 97501	93-1294230	501(C)(3)	6,834.	0.	FMV		INDIVIDUAL
CONSUMER CREDIT COUNSELING SERVICE							
OF SOUTHERN OREGON - 820 CRATER							WILL MINI GRANT, CREDIT
LAKE AVENUE #202 - MEDFORD, OR							COUNSELING & FINANCIAL
97504	93-0585893	501(C)(3)	12,258.	0.	FMV		FIT WOMEN
EXCHED CEXIC ODECON							
EASTER SEALS OREGON							
5757 SW MACADAM AVE, SUITE 100 PORTLAND, OR 97239	93-0386885	501/0\/3\	6,500.	0	FMV		SUMMER DAY CAMP
FORTHAND, OR 37233	93-0300003	501(0)(3)	0,300.	0.	FMV		SUMMER DAT CAMP
FAMILY NURTURING CENTER							
212 N OAKDALE AVENUE							
MEDFORD, OR 97501	16-1726574	501(C)(3)	12,141.	0.	FMV		INCREASE CAPACITY
HEARTS WITH A MISSION							
711 MEDFORD CENTER #334							SAFE KIDS - HEALTHY
MEDFORD, OR 97504	20-8678122	501(C)(3)	10,000.	0.	FMV		COMMUNITIES
MODE ROMEGEDIAN GENERA							
HOPE EQUESTRIAN CENTER							
PO BOX 396	02 0050525	E01/G)/3)		•	73.67		AM DIGE GIDI 6 12022
EAGLE POINT, OR 97524	93-0978737	DUI(C)(3)	7,100.	0.	FMV		AT RISK GIRLS ADOPT RIDE
JACKSON COUNTY SART							
2305 ASHLAND STREET, C-418							SEXUAL ASSAULT ACUTE
ASHLAND, OR 97520	81-0650183	501(C)(3)	9,967.	0.	FMV		RESPONSE

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KIDS UNLIMITED							ELEMENTARY AFTER SCHOOL
821 NORTH RIVERSIDE							PROGRAMS AND WOMEN
MEDFORD, OR 97501	93-1329922	501(C)(3)	19,413.	0.	FMV		PARENTS
LIVING OPPORTUNITIES							
PO BOX 1105							SUPPORTED LIVING AND
MEDFORD, OR 97501	93-0640525	501(C)(3)	14,000.	0.	FMV		EMPLOYMENT
ON TRACK, INC.							TEEN MENTAL HEALTH
221 WEST MAIN STREET							SERVICES AND INFANT
MEDFORD, OR 97501	23-7088811	501(C)(3)	12,116.	0.	FMV		MASSAGE
PHOENIX ELEMENTARY							
PO BOX 727							
PHOENIX, OR 97535	93-6000506	501(C)(3)	5,417.	0.	FMV		CRISP CLUB LEADERS
DOGUE GOMENTEN HEALEN							
ROGUE COMMUNITY HEALTH							
19 MYRTLE STREET	23-7366812	E01/G\/3\	10 102	0	FMV		INTEGRATED CARE PROGRAM
MEDFORD, OR 97504	23-7366612	501(C)(3)	12,133.	0.	FMV		INTEGRATED CARE PROGRAM
ROGUE RETREAT							
1410 W. 8TH							SUPPORTIVE SERVICES AND
MEDFORD, OR 97501	93-1261999	501(C)(3)	5,800.	0.	FMV		WILL GRANT
ROGUE VALLEY COUNCIL OF							
GOVERNMENTS - PO BOX 3275 -							
	93-0611406	E01/G\/3\	11 702	0	FMV		FOOD AND FRIENDS
CENTRAL POINT, OR 97502	93-0011400	501(C)(3)	11,703.	0.	FMV		FOOD AND FRIENDS
ROGUE VALLEY FAMILY YMCA							
522 WEST SIXTH STREET							  YMCA FINANCIAL ASSISTANC
MEDFORD, OR 97501	93-0391645	501(C)(3)	13,951.	0.	FMV		PROGRAM
•			,	-			
ROSE CIRCLE MENTORING NETWORK							
295 E MAIN STREET, STE 6							
ASHLAND, OR 97520	94-3468601	501(C)(3)	5,906.	0.	FMV		MENTORING SERVICES

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RV VETERANS AND COMMUNITY OUTREACH 601 N GRAPE STREET MEDFORD, OR 97501	93-0779926	501(c)(3)	5,800.	0.	FMV		REMOVING BARRIERS TO REINTEGRATION
SOCFC - HEADSTART PO BOX 3697 CENTRAL POINT, OR 97502	93-0564896	501(C)(3)	14,495.	0.	FMV		FAMILY PARTNERS
	l						

Part III Grants and Other Assistance to Domestic Individuals  Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	erea "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
		<u> </u>			
Part IV Supplemental Information. Provide the information req	uired in Part Llin	e 2: Part III. column	(b): and any other ad	ditional information	
	anca iiri are i, iiri	<u> </u>	(b), and any other ad	Millional Information.	
PART I, LINE 2:					
THE UNITED WAY CONDUCTS BI-ANNUAL	SITE VISI	TS WITH VO	DLUNTEER RE	VIEWERS,	
MID-CYCLE (ANNUAL REPORTING) EVALUA	ATIONS ON	OUTCOME 1	ARGETS AND		
ACHIEVEMENTS, SUCCESS STORY AND DE	MOGRAPHIC	REPORTING	FINANCI	AL	
REPORTING IS REQUIRED BASED ON THE	FUNDING	LEVEL AND	BUDGET OF	THE	
GRANTEE ORGANIZATION. THE LOWEST	LEVEL OF	REPORTING	IS FOR		
ORGANIZATIONS WITH LESS THAN \$500,				TUAN	
•					
\$10,000 ANNUALLY. THESE ORGANIZAT	IONS ARE	REQUIRED T	O SUBMIT T	O THE	
UNITED WAY A COPY OF THEIR IRS FOR	м 990. о	RGANIZATIO	ONS WHO REC	EIVE	

#### SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

16 Open to Public

OMB No. 1545-0047

Inspection

**Employer identification number** 

93-0576632

Name of the organization

UNITED WAY OF JACKSON COUNTY, INC.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: PARTICIPATION WITH THE HOMELESS TASK FORCE AND PROJECT CONNECT. OUR HEALTH STRATEGY IS TO MAXIMIZE WELLNESS AND OUR IMPACT PARTNERSHIPS FOCUS ON PREVENTING CHILD ABUSE THROUGH THE ROGUE VALLEY CAP (CHILD INCREASING NUTRITION EDUCATION THROUGH GREAT START, ABUSE PROJECT), EATAND AN ANTISTIGMA CAMPAIGN ON MENTAL ILLNESS AS A FEW EXAMPLES. OUR TRANSPORTATION STRATEGY IS TO REDUCE BARRIERS FOR PEOPLE TO GET TO TO SCHOOL AND TO NEEDED APPOINTMENTS. WE DO THIS IN PARTNERSHIP WITH THE ROGUE VALLEY TRANSPORTATION DISTRICT AND THE OREGON DEPARTMENT TRANSPORTATION AS WELL AS MANY COMMUNITY PARTNERS TO HELP PEOPLE WITH LOW INCOME, AGING POPULATIONS AND PEOPLE WITH DISABILITIES FIND WAYS TO GET FROM HERE TO THERE. UNITED WAY SERVES TWO OUT OF THREE PEOPLE IN JACKSON COUNTY AND SURROUNDING AREAS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCE COMMITTEE OF THE ORGANIZATION REVIEWS THE FORM 990 BEFORE IT IS FILED AND THE BOARD IS OFFERED REVIEW OPPORTUNITIES. A COPY OF THE FORM 990 IS GIVEN TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

VOLUNTEERS AND STAFF OF THE ORGANIZATION ARE REQUIRED TO ANNUALLY COMPLETE THE CODE OF ETHICS FORM, WHICH INCLUDES DISCLOSING POTENTIAL CONFLICTS OF THE BOARD ASKS FOR DISCLOSURE OF POTENTIAL CONFLICTS INTEREST. IN ADDITION, BEFORE VOTING ON ALLOCATION OF FUNDS.

FORM 990, PART VI, SECTION B, LINE 15A:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

UNITED WAY OF JACKSON COUNTY, INC.	93-0576632
THE PERSONNEL COMMITTEE OF THE ORGANIZATION IS RESPONSIBLE	FOR THE ANNUAL
EVALUATION OF THE EXECUTIVE DIRECTOR. THE EVALUATION IS 36	0 DEGREES WITH
INPUT FROM BOARD MEMBERS, PERSONNEL COMMITTEE MEMBERS, STA	FF, AGENCY
DIRECTORS, AND SELECTED COMMUNITY PARTNERS. THE UNITED WAY	SUBSCRIBES AND
PARTICIPATES IN A STATEWIDE NONPROFIT SALARY SURVEY PRODUC	ED BY MBL GROUP.
THIS IS USED FOR COMPARABLE SALARY INFORMATION.	
THERE ARE NO OTHER OFFICERS OR KEY EMPLOYEES.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION POSTS ITS IRS FORM 990 ON ITS WEBSITE. OT	HER GOVERNING
DOCUMENTS AND POLICIES ARE AVAILABLE TO ANY INTEREST PARTY	UPON REQUEST.
THE ORGANIZATION POSTS ITS AUDITED FINANCIAL STATEMENTS ON	ITS WEBSITE.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN BENEFICIAL INTEREST	28,843.
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS A FINANCE COMMITTEE AND BOARD OF DIRE	CTORS THAT IS
RESPONSIBLE FOR SELECTION OF INDEPENDENT AUDITORS AND FOR	OVERSIGHT OF
THE FINANCIAL STATEMENTS. THE OVERSIGHT PROCESS HAS NOT CH	ANGED FROM
THE PRIOR YEAR.	

#### Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

**Electronic filing** (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/efile">www.irs.gov/efile</a>, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

	·			Enter file	r'e identifying	ı number	
Type or	Name of exempt organization or other filer, see instruc		Enter filer's identifying number Employer identification number (EIN) o				
print	Traine of exempt organization of other mer, see methodiscione.					inployer identification number (Eliv) or	
<b></b>	UNITED WAY OF JACKSON COUNT		93-0576632				
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, so 1457 EAST MCANDREWS	Social se	cial security number (SSN)				
return. See instructions.	City, town or post office, state, and ZIP code. For a for MEDFORD, OR 97504	oreign add	ress, see instructions.				
Enter the	Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1	
Application	on	Return	Application			Return	
ls For		Code	Is For			Code	
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07	
Form 990	-BL	02	Form 1041-A			08	
Form 472	0 (individual)	03	Form 4720 (other than individual)			09	
Form 990	-PF	04	Form 5227			10	
Form 990	orm 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069					11	
Form 990	Form 990-T (trust other than above) 06 Form 8870					12	
Teleph  If the c  If this i  box ▶ [  1 I rec  for t	boks are in the care of   1457 EAST MCANI  Jone No.   541-773-5339  Deganization does not have an office or place of business is for a Group Return, enter the organization's four digit of the group, check this box   Quest an automatic 6-month extension of time until the organization named above. The extension is for the of the group calendar year or or The calendar year or or The calendar year or or or The calendar year or or or The calendar year or	s in the Uni Group Exe and atta MAN organization	Fax No.  ted States, check this box mption Number (GEN) . I ch a list with the names and EINs of 15, 2018 , to file on's return for:  d endingJUN_30, 2017	f this is fo	r the whole groers the extensing the extension organization.	on is for.	
	Change in accounting period						
3a If th	iis application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, 6	enter the tentative tax, less any				
non	refundable credits. See instructions.			3a	\$	0.	
<b>b</b> If th	nis application is for Forms 990-PF, 990-T, 4720, or 6069	, enter any	refundable credits and				
<u>esti</u>	mated tax payments made. Include any prior year overp	ayment all	owed as a credit.	3b	\$	0.	
c Bal	ance due. Subtract line 3b from line 3a. Include your pa	yment witl	n this form, if required,				
by ι	using EFTPS (Electronic Federal Tax Payment System). S	See instruc	ctions.	3с	\$	0.	
Caution:	If you are going to make an electronic funds withdrawal	(direct del	oit) with this Form 8868, see Form 84	153-EO an	d Form 8879-E	O for payment	

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for paymen instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)